

OFFICE MEMORANDUM

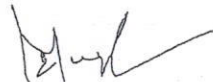
Subject: Extension of Dynamic Assured Career Progression (DACP) Scheme upto Senior Administrative Grade (SAG) level in respect of officers of Central Health Service (CHS) and Dental Doctors under the Ministry of Health and Family Welfare.

Vide this Department's OM of even number dated 29.10.2008, orders have been issued to extend the scheme of DACP upto SAG level (Grade Pay of Rs.10,000 in Pay Band-4, Rs 37400-67000) to all Medical/Dental Doctors in the Central Government, whether belonging to Organised Service or holding Isolated Posts.

2. In so far as various sub-cadres of Central Health Service and Dental Doctors under this Ministry are concerned, the promotions under DACP scheme will be as under:-

A. GDMO Sub-Cadre

Promotions Under DACP Scheme		No. of years of regular service required for promotion
From	To	
Medical Officers (Grade Pay Rs.5400 in PB-3)	SMO (Grade Pay Rs.6600 in PB-3)	4 years in Grade Pay of Rs 5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500.
SMO (Grade Pay Rs.6600 in PB-3)	CMO (Grade Pay Rs.7600 in PB-3)	5 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
CMO (Grade Pay Rs.7600 in PB-3)	CMO(NFSG) (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500
CMO (NFSG) (Grade Pay Rs.8700 in PB-4)	SAG Grade (Grade Pay Rs 10000 in PB-4)	7 yrs in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300 or 20 years of regular service

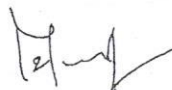


B. Teaching Sub Cadre

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Assistant Professor (Grade Pay Rs.6600 in PB-3)	Associate Professor (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Associate Professor (Grade Pay Rs.7600 in PB-3)	Professor (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Professor (Grade Pay Rs.8700 in PB-4)	Director Professor (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

C. Non Teaching and Public Health Sub Cadre

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Specialist Grade-II (Junior Scale) (Grade Pay Rs.6600 in PB-3)	Specialist Grade- II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Specialist Grade-II (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	Specialist Grade-I (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Specialist Grade-I (Grade Pay Rs.8700 in PB-4)	Consultant/ SAG Grade (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.



D. Dental Doctors

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Dental Surgeon (Grade Pay Rs.5400 in PB-3)	Jr. Staff Surgeon (Grade Pay Rs.6600 in PB-3)	4 years in Grade Pay of Rs 5400 in PB-3 including service rendered in the pre-revised scale of Rs.8000-13500.
Jr. Staff Surgeon (Grade Pay Rs.6600 in PB-3)	Staff Surgeon (Grade Pay Rs.7600 in PB-3)	5 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Staff Surgeon (Grade Pay Rs.7600 in PB-3)	Staff Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Staff Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)	Consultant/ SAG Grade (Grade Pay Rs 10,000 in PB-4)	7 yrs in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300 or 20 years of regular service

E. Dental Doctors (Teaching)

Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Assistant Professor (Grade Pay Rs.6600 in PB-3)	Associate Professor (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Associate Professors (Grade Pay Rs.7600 in PB-3)	Professor (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Professor (Grade Pay Rs.8700 in PB-4)	Professor(SAG) (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

F. Dental Doctors (Specialists)

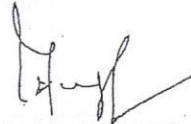
Promotions under the DACP Scheme		No. of years of regular service required for promotion
From	To	
Maxillofacial Surgeon (Grade Pay Rs.6600 in PB-3)	Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	2 years in Grade Pay of Rs 6600 in PB-3 including service rendered in the pre-revised scale of Rs.10000-15200.
Maxillofacial Surgeon (Sr. Scale) (Grade Pay Rs.7600 in PB-3)	Maxillofacial Surgeon (NFSG) (Grade Pay Rs.8700 in PB-4)	4 years in Grade Pay of Rs 7600 in PB-3 including service rendered in the pre-revised scale of Rs.12000-16500.
Maxillofacial Surgeon (NFSG)(Grade Pay Rs.8700 in PB-4)	Maxillofacial Surgeon (SAG) (Grade Pay Rs.10000 in PB-4)	7 years in Grade Pay of Rs 8700 in PB-4 including service rendered in the pre-revised scale of Rs.14300-18300.

3. The above mentioned promotions under DACP Scheme will be made by this Ministry without linkage to vacancies. Other conditions for effecting promotions will be governed by the respective Recruitment Rules as amended from time to time and Department of Personnel & Training's instructions in this regard.

4. These orders will take effect from the date of their issue.

5. This issues with the concurrence of Ministry of Finance, Department of Expenditure, IC U.O. No. 4.2/21/2008-IC dated 30.9.2008

6. The amendments to the respective Recruitment Rules wherever necessary, consequent upon the above decisions, shall be made in due course.



(PAWAN KUMAR)

UNDER SECRETARY TO THE GOVERNMENT OF INDIA

1. All Participating Units of CHS
2. The Pay & Accounts Officer, Ministry of Health & F.W., Nirman Bhawan, New Delhi
3. DOPT (Estt.D), North Block, New Delhi.

4. Deptt. of Expenditure(IC Section), Ministry of Finance, North Block, New Delhi.
5. Secy., UPSC, Dholpur House, New Dehi.
6. Department of Ayush, Red Cross Building, New Delhi.
7. Ministry of Railway, Railway Board, Rail Bhawan, New Delhi.
8. Ministry of Defence(D-Med Section)j, Sena Bhawan, New Delhi.
9. Ministry of Home Affairs, (PF.I Section), North Block, New Delhi.
10. The Commissioner, Municipal Corporation of Delhi, Town Hall, Delhi
11. Director General, ESIC, Basaidarapur, New Delhi.
12. Administrator, NDMC, Connaught Place, New Delhi.
13. PS to HFM/PS to MOS
14. PPS to Secy(HFW)/Secy(AYUSH)/Addl. Secretaries
15. All Joint Secretaries
16. DS(CHS)/US(CHS.I-II)/US(CHS.III-IV)
17. CHS.I/II/III/IV/CHS.VI/Finance Desk-II

