

Consultant - Human Resources for Health

NHSRC is a Registered Society under the aegis of Ministry of Health & Family Welfare, Govt. of India, to provide technical support to National Rural Health Mission (NRHM).

Terms Of Reference

1. Assist in supporting the states/ UTs for expansion of institutional capacities for health human resource development in the identified cadres such as nursing, midwifery
2. Prepare and maintain database on Health Care Workforce availability in the states at each level of public health facilities and the gaps that exist
3. Identify the HR constraints across the States / UTs and develop strategies including institutional frameworks and innovations to support HR expansion
4. Assist in planning and development of different categories of human resource for health - HRH Planning in the District Health Action Plan
5. Review and analysis of incentive schemes to ensure availability and retention of healthcare providers in remote and difficult-to-access areas
 - a. Study State PIPs and identify various schemes proposed for retention of health workers in rural & remote areas
 - b. Follow-up with the states to ascertain status of implementation of these schemes.
6. Assist in developing studies and protocols associated with human resources for health
 - a. Assist in developing study tools
 - b. Data Collection and Analysis
7. Undertake other assignments, which may be assigned from time to time by Executive Director - NHSRC and Advisor – HRH

Qualifications & Experience

- Post-graduate qualification in Public Health Management or Sciences from a reputed institute preferably with degree in medical, nursing or paramedical courses.
- Minimum 2 years post qualification experience in the field of public health including state or national level experience in development of human resource for health.
- Research work (published work / reports or studies) in the area of health sector management and human resources for health are desirable.

Age Limit: 40 years & below.

Applications must reach by 4 p.m on 8th September 2012 by email to nhsrc.recruitment.2012@gmail.com or by post / by hand to HR Manager, NHSRC, NIHFWS Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention

post applied for, on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.

.....