

## **Senior Consultant – Community Processes**

NHSRC is a Registered Society under the aegis of Ministry of Health & Family Welfare, Govt. of India, to provide technical support to National Rural Health Mission (NRHM).

### **Terms Of Reference**

1. Provide Policy and Programme support for CP as required at National and State Level
2. Lead State Level Technical support for ASHAs and Mentor and Guide State Counterparts in evaluating outcomes
3. Design and undertake research related to ASHA and other CP interventions
4. Direct support to selected states as allocated, for implementation of Community processes programme: training, performance monitoring, support structure and management, including current information on state level policies for ASHA , VHSC, VHND, training of ASHA, support structures, payments/incentives, VHSC training, expenditures, ASHA database and training MIS.
5. Design and Manage dissemination meetings
6. Liaison with Senior Central and State officials
7. High degree of analytical and writing capability
8. Strong Interpersonal Skills and ability to mentor junior Team Members

### **Eligible / Specifications for the post:**

- Possess an MSW / PG Diploma in Health Management / Relevant Social Science or MBBS / MDS / AYUSH with interest / experience in Community health.
- Have at least 5 years experience of the implementation of a health programme at the NGO / Community / PRIs level, and familiarity with the direct implementation of RCH programmes through field based NGOs, Mother NGOs or Regional Resource Centres.
- Experience in monitoring with large scale Common Health Worker Management will be an added advantage
- Maximum of 40 years of age at the time of selection can be relaxed upto 5 years for women candidates.
- Candidates with actual experience of working with community health workers will have an advantage
- Excellent communication and presentation skills, analytical and interpersonal abilities, excellent oral and written communication skills in English. Working knowledge of Hindi also desirable.
- Demonstrated ability to work in a multi-disciplinary team environment.
- Formal educational qualification and experience could be relaxed when there is published work of high quality or whenever there is work experience of specific relevance.

Applications must reach by 4 p.m on 8<sup>th</sup> September 2012 by email to [nhsrc.advisor.sr@gmail.com](mailto:nhsrc.advisor.sr@gmail.com) or by post / by hand to HR Manager, NHSRC, NIHFV Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Please ensure to mention post applied for, on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.

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