



Location: New Delhi

Organisation: NHSRC – National Health Systems Resource Centre

NHSRC is, a Registered Society under the aegis of Ministry of Health & Family Welfare, Govt. of India, to provide technical support to National Rural Health Mission (NRHM).

Consultant, Community Participation

Roles and Responsibilities

1. To assist Advisor in ensuring timely provision of programme support to the management of overall "pipeline+of Community Processes under NRHM
2. Undertake field visits, monitor programmatic performance and assess training needs in coordination with States on a regular basis
3. Effective co-ordination with states on a regular basis to facilitate administrative and programmatic requirements for Procurement/ collection and/or develop suitable training materials for Community Processes
4. Facilitate the establishment of appropriate monitoring mechanisms for ensuring quality and effective follow up plans for training activities in consultation with State Resource Centre.
5. Assist Advisor in co-ordination and provision of technical assistance to the state team in rolling out training strategies strengthening community processes (ASHA, VHSC and Panchayat Institutions)
- 5 Assist Advisor in facilitating organization of national/state level consultation, workshop event in co-ordination with different stakeholders, civil society, government, private sector and experts & consultants in Public Health
- 6 Assist in developing systems for the effective use data for program decision making at State, District and Block levels.
- 7 Organize workshops on monitoring and evaluation of Community Processes with state and national resource persons/ experts and with States for contributing to learning, sharing and dissemination of best practices and experiences.
- 8 Carry out quantitative and qualitative analysis and identify specific strategic and operational inputs for capacity building of State Resource Centres on ASHA/Community Processes
- 9 Work closely with state teams in ensuring provision of timely input to the preparation of monthly progress as well as programmatic assessments and development of District Health Action Plan and Village Health Action Plan from time to time



10 Any other responsibility as may be allocated by Team Leader from time to time to strengthen Community Participation

Eligible/Specifications for the post:

- Possess a post graduate degree in MSW / Sociology or Rural Development degree or MBBS / BDS degree.
- Have at least 2-3 years of post qualification work experience in implementation of a health programme at the NGO/Community/PRIs level, out of which at least four-five years familiarity with the direct implementation of RCH programmes through field based NGOs, Mother NGOs or Regional Resource Centres and demonstrated effectiveness as a supervisor and/or trainer of health programme at the community level.
- Age: 40 years and below.
- Formal education qualification and experience could be relaxed where there is sufficient experience in working on large scale community participation programmes.

Other Attributes emphasized for the position include the following:

- Computer literacy viz. familiarity with work processing, data management and other applications.
- Good written, oral communication skills and knowledge of the state language support and work as part of the team.
- Drive/commitment to work for empowering weaker section with a good understanding of equity issues.
- Good health and willingness to travel on their own at least 10 working days per month to remote areas of the high focused states under NRHM.
- Ability/willingness to join the programme within a month of selection.

The eligible candidates should send their applications by email to recruitment.nhsrc.cp@gmail.com or by post to HR Manager, NHSRC, NIHFW Campus, Baba Gang Nath Marg, Munirka, New Delhi -110 067. Make sure to mention post applied for, on the envelope (in post) and subject-line (in e-mail), without which applications will not be accepted.

Last date for receiving applications is 4th July 2011.