



INSTITUTE FOR SOCIAL AND ECONOMIC CHANGE

ಸಾಮಾಜಿಕ ಮತ್ತು ಆರ್ಥಿಕ ಬದಲಾವಣೆಯ ಅಧ್ಯಯನ ಸಂಸ್ಥೆ

(An all India Institute for inter-disciplinary research and training in the Social Sciences)

Dr V.K.R.V Rao Road, Nagarabhavi P.O., Bengaluru-560 072, INDIA

Phone: 91-080-23217011 (Dir); 23215468 Ext: 112; Fax: 91-080-23217008

Email: registrar@isec.ac.in; Web: www.isec.ac.in

Smt. A N Lakshmi
Registrar I/C

17th January 2025

ADVERTISEMENT No: A/2/2025

Applications are invited from the eligible candidates for the following **Faculty Posts** in the Institute for Social and Economic Change, Nagarabhavi, Bengaluru.

Sl. No.	Designation	Pay Band and Grade Pay	No. of posts	Centre
1	Professor	Rs. 1,44,200/- (Academic Level 14)	1	Population Research Centre
2	Associate Professor	Rs. 1,31,400/- (Academic Level 13A)	2	Centre for Economic Studies and Policy Agriculture Development and Rural Transformation Centre

1. Eligibility Criteria

Essential Qualification

1.1 Professor: Population Research Centre:

- Master's degree in Demography/Population Studies/ Statistics/ Economics/ Mathematics/ Sociology/ Psychology/ Anthropology/ Geography above 55% marks in the aggregate or equivalent grade. Persons with P.G Degree other than Demography/Population Studies should have completed a minimum one year regular course in Demography/ Population Studies at a recognized institution/university.
- An eminent scholar with Ph.D in the above disciplines preferably with course work in the concerned discipline / inter disciplinary subject and published work with a minimum of 10 publications as research articles in refereed journals with impact factor, books from international, Category A, Category B etc publishers as given in API score.
- A minimum of ten (10) years of teaching or research experience in University / Research Institutions / Colleges, and / or experience in research in a regular faculty position, not less than 5 years as Associate Professor at the University/ National level institutions / including experience of guiding candidates for research at Doctoral Level with evidence.



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- iv. A minimum score of 400 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

- Specialisation in Formal Demography/ Technical Demography
- Experience in teaching Demographic Methods/ Techniques

2.1. Associate Professor: Centre for Economic Studies and Policy

Essential Qualification:

- Master's degree in the Economics with above 55% marks in the aggregate or Equivalent grade.
- Good academic record with a Ph.D degree in Economics preferably with course work in the concerned discipline / inter disciplinary subject.
- A minimum of seven (7) years of teaching / research experience in University/ Research Institutions / Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.
- A minimum score of 300 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification: Experience in the following area of research

- Industrial Economics and Infrastructure with applications of Econometric techniques
- Labour Economics with Econometrics specialization
- Public Finance with Econometric applications
- Monetary-Macro Economics with Econometric applications
- Development Economics with Econometric applications



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2.2 Associate Professor: Agriculture Development and Rural Transformation Centre (ADRTC)

Essential Qualification:

1. Master's degree in Agricultural Economics/ Agribusiness Management/ Agricultural Marketing/ Economics relevant discipline with above 55% marks in the aggregate or Equivalent grade.
2. Good academic record with a Ph.D degree preferably with course work in the above subjects.
3. A minimum of seven (7) years of teaching / research experience in University/ Research Institutions / Colleges, and / or experience in research in a regular faculty position of which not less than 5 years as Assistant Professor at the University/National level institutions, excluding the period of PhD research.
4. A minimum score of 300 according to score card approved by ISEC during the preceding calendar years (January 1 to December 31) during the period 2018, 2019, 2021, 2022, 2023 (to be filled in the attached Excel Sheet and submitted as soft copy).

Desirable Qualification:

- a. Ph.D. degree with a good record of research publications in the field of agricultural economics/ economics/ agricultural marketing and agribusiness supported by documentary evidence.
- b. Expertise related to climate change, water resources, food security, agricultural trade and rural development.
- c. Experience in conducting research studies of high standard.
- d. Experience of undertaking large-scale field studies involving primary data.
- e. Hands-on experience of MS Excel/ SPSS/ STATA/ any other statistical packages.
- f. Experience in application of GIS, RS and Experience with quantitative research will be given preferences.

3. Last Date for submission of application

The application may be submitted to the Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru - 560 072 in person or through Registered Post to reach on or before **17th February 2025 by 5 PM.**

The applications received after the last date, applications which are incomplete in any respect will not be considered. The Institute takes no responsibility for any delay in receipt of the application or loss in postal transit. Applications complete in all respects are only



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considered. The applications shall be submitted in a sealed cover with superscribing it as "Application for the post of Professor/ Associate Professor".

4. List of Documents

The applicants shall submit the duly filled in applications in the prescribed form and furnish the information as per the **MS Excel (This Excel sheet should not be modified by deleting or adding any row or column)** file format which is uploaded in ISEC website, appropriate for the position.

The hard copy of documents submitted in support of API Scores should be year wise, paginated and mention the respective row and column number of the API score sheet (preferably bounded). The soft copy of the API Score sheet can be sent by Email: recruitment@isec.ac.in.

The hard copy of the application along with the API Score Sheet and documents in support of the API Scores should be sent along with a CD containing the following documents to The Registrar, Institute for Social and Economic Change, Nagarabhavi PO, Bengaluru - 560 072.

1. Attested copies of the marks card/certificates relating to prescribed academic qualifications.
2. Attested certificate for proof of age (SSLC marks card/Birth certificate)
3. Attested experience certificate and copies of the publications as prescribed
4. Attested copies of all the publications (Publications in predatory journals/ books will not be considered).
5. Web link of all articles/journals/research papers wherever available.

Incomplete applications will be rejected and the decision of the IQAC and Screening Committee(s) shall be final in this regard.

5. Method of Selection

All the applications shall be authenticated and evaluated by the IQAC and authenticated as per the IQAC regulatory panel and Assessment Committee as approved by the Board.

The API scoring pattern for direct recruitment to be used by IQAC as specified in the IQAC regulations passed by the Academic Council and approved by the Board.

The minimum API score for the post of Professor and Associate Professor shall be 400&300 respectively, during the assessment period of any three years in the immediately preceding period of Five calendar years.



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All the candidates appearing for the Interview for the above posts shall be required to make a 30-minute presentation before the Faculty members of the Institute.

The appointment to the above posts shall be made with probation of Two (2) years from the date of joining.

If you are working in a Govt./ Semi Govt. /Public Sector undertaking and your application have not been forwarded through the proper channel, you are required to bring a **No Objection Certificate** from your present employer during the time of the Preliminary Interview, failing which you may not be allowed for the recruitment process.

Mere fulfilling of the essential and desirable qualifications will not entitle an applicant to be called for consideration for the recruitment process.

6. Right to fill the positions: The right to fill positions vests with ISEC.

Canvassing in any form by candidates will result in disqualification of candidate.

17.01.2025

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Registrar I/c

Registrar
Institute for Social Economic Change
Dr. V.K.R.V Rao Road, Nagarabhavi P.O.,
Bengaluru-560 072, Karnataka (India)
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