

F. No.A.12028/01/2023-DRS  
Government of India  
Ministry of Health and Family Welfare  
Department of Health and Family Welfare  
(Drugs Regulation Section)

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Nirman Bhawan, New Delhi  
Dated the 06<sup>th</sup> March, 2023

**PUBLIC NOTICE**

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Senior Scientific Officer, Junior Scientific Officer, Senior Scientific Assistant, Junior Scientific Assistant (Biochemistry) in Central Drugs Laboratory (CDL), Kolkata, Central Drugs Standard Control Organization (CDSCO), Directorate General of Health Services, Ministry of Health & Family Welfare. In this regard, draft Recruitment Rules have been prepared, a copy of which is attached.

2. Before finalizing the same, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this notification on the website of the Ministry of Health and Family Welfare. The comments/objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement before finalizing the Recruitment Rules.

3. The comments may be furnished to undersigned Room No.434-C, 'C' Wing, Nirman Bhawan, New Delhi-110011 or may kindly be sent to [bikash.mahato@nic.in](mailto:bikash.mahato@nic.in)

**Enclosure: As above**



(Bikash R. Mahato)

Under Secretary to the Government of India  
Tele: - 011-23061141

**Schedule**

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Officer (Biochemistry)	01* (2022) * Subject to variation dependent on workload	General Central service/ Group 'A' Gazetted Non-Ministerial	Level 11	Selection	Not exceeding 40 years. (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential :</p> <p>1. Masters degree in Biochemistry or Microbiology or Biotechnology or Organic chemistry of a recognized University or Institute</p> <p>2. 5 years experience in research in the field of Biochemistry or Biotechnology or Microbiology or organic chemistry with publications out of which not less than two years should be in assay and testing of drugs by Biochemical methods.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service commission in the case of candidate otherwise well qualified.</p> <p>Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public</p>			Not applicable		Two years

<p>Service Commission in the case of candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>
<p>(10)</p>	<p>(11)</p>	<p>(12)</p>	<p>(13)</p>
<p>Promotion failing which Deputation, failing both Direct recruitment.</p>	<p>Promotion : Junior Scientific Officer- (Biochemistry) in Level- 8, with eight years regular service in the grade.</p> <p>Transfer on deputation: Officer under the Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government /Autonomous or Statutory Organization :- (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or (ii)With five years service</p>	<p>Group 'A' Departmental Promotion Committee (for promotion and confirmation) consisting of:- 1. Chairman/Member UPSC- Chairman 2. Additional Secretary /Joint Secretary, MoHFW-Member 3. Director General of Health Services, New Delhi- Member 4. Drugs Controller (India)/Joint Drugs Controller (India)- Member</p>	<p>Consultation with the Union Public Service Commission is necessary.</p>

	<p>rendered after appointment to the post on a regular basis in the Pay Matrix Level – 10 or equivalent in the parent cadre or department; or</p> <p>(iii) with eight years service rendered after appointment thereto on a regular basis in the Pay Matrix - Level -8 or equivalent in the parent cadre or department;</p> <p>(b) possessing the essential/desirable educational qualification and experience prescribed for direct recruitment.</p>		
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(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Officer (Biochemistry)	03* (2022) * subject to variation dependent on workload	General Central service/ Group 'B' Gazetted Non-Ministerial	Level – 8	Selection	Not exceeding 30 years.  (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential :  1. Masters degree in Biochemistry or Microbiology or Organic Chemistry or Biotechnology of a recognized University or Institute  2. Eighteen months research/drug testing experience in the field of Biochemistry  Note 1. Qualifications are relaxable at the discretion of the Union Public Service commission in the case of candidate otherwise well qualified.  Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Schedule Castes and the Schedule			Not Applicable		Two years for direct recruits

Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.			
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
66% by promotion failing which by direct recruitment and 33% by direct recruitment.	Promotion: Senior Scientific Assistant (Biochemistry) in Pay Matrix Level – 7 with two years of regular service in the grade.	Group 'B' Departmental Promotion Committee (for Promotion /Confirmation) consisting of:- 1. Additional Secretary/Joint Secretary, MoHFW- Chairman 2. Director General of Health Services/Representative of DGHS-Member. 3. Drugs Controller (India)/Joint Drugs Controller (India)- Member 4. Director, any lab under CDSCO-Member	Consultation with the Union Public Service Commission is necessary direct recruitment.

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(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Assistant (Biochemistry)	4 * (2022) * subject to variation dependent on workload	General Central service Group 'B' Non-Gazetted, Non-Ministerial	Level - 7	Selection	Not exceeding 30 years.  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential Qualifications:</p> <p>a) Master Degree in Biochemistry or Organic Chemistry or M. Pharm (Biochemistry) of a recognized University or Institute.</p> <p>And</p> <p>b) One year Experience in drug analysis.</p> <p><b>Note 1.</b> Qualifications are relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidate otherwise well qualified).</p> <p><b>Note 2.</b> The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission /Competent Authority in the case of</p>			Not Applicable		Two Years

candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.			
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
50% by Promotion and 50% by Direct Recruitment	Promotion: Junior Scientific Assistant (Biochemistry) in Pay Matrix Level – 6 with at least five years' service in the grade.	Group 'B' Departmental Promotion Committee (for considering promotion/confirmation) 1. Joint Secretary, MoHFW – Chairman. 2. Drugs Controller (India)/Joint Drugs Controller (India)- Member 3. Director, Central Drugs Testing Laboratory, Kolkata – Member	Consultation with the Union Public Service Commission not necessary.

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(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Assistant (Biochemistry)	04*(2022) *subject to variation dependent on workload	General Central service Group 'B' Non-Gazetted, Non-Ministerial	Level -6	Selection	Not exceeding 30 years.  (Relaxable for Government servant's up-to 5 years in accordance with the instructions or orders issued by the Central Government.  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<b>Essential Qualifications:</b>  Master degree in Biochemistry/ Microbiology / Organic Chemistry/Pharmacy			Not Applicable		Two Years
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.		Circumstances in which Union Public Service Commission is to be consulted in making recruitment.	
(10)	(11)	(12)		(13)	

50% by Promotion and 50% by Direct Recruitment	Promotion: Senior Laboratory Assistant/ Technical Assistant in pay matrix level- 5 with at least six years' service in the grade.	Group 'B' Departmental Promotion Committee (for considering promotion/confirmation) 1. Joint Secretary, MoHFW– Chairman. 2. Drugs Controller (India)/Joint Drugs Controller (India)- Member 3. Director, Central Drugs Testing Laboratory, Kolkata – Member	Not applicable
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