

F. No.A.12028/01/2023-DRS  
Government of India  
Ministry of Health and Family Welfare  
Department of Health and Family Welfare  
(Drugs Regulation Section)

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Nirman Bhawan, New Delhi  
Dated the 06<sup>th</sup> March, 2023

**PUBLIC NOTICE**

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Senior Scientific Officer, Junior Scientific Officer, Senior Scientific Assistant, Junior Scientific Assistant (Microbiology) in Central Drugs Laboratory (CDL), Kolkata, Central Drugs Standard Control Organization (CDSCO), Directorate General of Health Services, Ministry of Health & Family Welfare. In this regard, draft Recruitment Rules have been prepared, a copy of which is attached.

2. Before finalizing the same, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this notification on the website of the Ministry of Health and Family Welfare. The comments/objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement before finalizing the Recruitment Rules.

3. The comments may be furnished to undersigned Room No.434-C, 'C' Wing, Nirman Bhawan, New Delhi-110011 or may kindly be sent to [bikash.mahato@nic.in](mailto:bikash.mahato@nic.in)

**Enclosure: As above**



(Bikash R. Mahato)

Under Secretary to the Government of India

Tele: - 011-23061141

**Schedule**

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Officer (Microbiology)	02* (2023) *Subject to variation dependent on workload	General Central service/ Group 'A' Gazetted Non-Ministerial	Level 11	Selection	Not exceeding 40 years.  (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential :</p> <p>1. Masters degree in Bacteriology or Biochemistry or Microbiology or Biotechnology of a recognized University or Institute</p> <p>2. 5 years experience of research, assay and testing in the field of Bacteriology and Microbiology and Biotechnology with publications out of which not less than two years should be in Microbiological assay and testing of drugs.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Union Public Service commission in the case of candidate otherwise well qualified.</p> <p>Note 2. The qualification(s) regarding experience</p>			Not Applicable		Two years

is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.			
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
50% by promotion failing which deputation (ISTC)  50% by Direct recruitment	Promotion : Junior Scientific Officer-(Microbiology) in Level- 8, with eight years regular service in the grade.  Transfer on deputation:  Officer under the Central Government/State Governments/Union Territories/Recognized Research Institutions/Public Sector Undertakings/Semi-Government /Autonomous or Statutory Organization :- (a)(i) Holding analogous posts on regular basis in the parent cadre or department; or	Group 'A' Departmental Promotion Committee consisting of:- 1.Chairman/Member UPSC-Chairman 2.Additional Secretary /Joint Secretary, MoHFW- Member 3.Director General of Health Services, New Delhi- Member 4.Drugs Controller (India)/Joint Drugs Controller (India)- Member  Group 'A' Departmental Promotion Committee consisting of:- 1. Secretary/Addl.Secy-Chairman 2. DGHS/Representative of DGHS -Member 3. Joint Secretary, MoHFW- Member 4. Drug Controller (I)---Member	Consultation with the Union Public service Commission is necessary.

	<p>(ii) With five years service rendered after appointment to the post on a regular basis in the Pay Matrix Level – 10 or equivalent in the parent cadre or department; or</p> <p>(iii) with eight years service rendered after appointment thereto on a regular basis in the Pay Matrix - Level -8 or equivalent in the parent cadre or department;</p> <p>(b) possessing the essential/desirable educational qualification and experience prescribed for direct recruitment.</p>		
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(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Officer- (Microbiology)	02* (2023) *Subject to variation dependent on workload	General Central service/ Group 'B' Gazetted Non-Ministerial	Level - 8	Selection	Not exceeding 30 years.  (Relaxable for Government servants up to 5 years in accordance with the instructions or orders issued by the Central Government)  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential :  1. Masters degree in Microbiology or Bacteriology or Biochemistry or Biotechnology of a recognized University or Institute  2. Eighteen months research experience/microbiological testing of drugs  Note 1. Qualifications are relaxable at the discretion of the Union Public Service commission in the case of candidate otherwise well qualified.  Note 2. The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission in the case of candidates			Not Applicable		Two years for direct recruits

<p>belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission is to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)
<p>50% by promotion and 50% by direct recruitment.</p>	<p>Promotion: Senior Scientific Assistant (Microbiology) in Pay Matrix Level – 7 with two years of regular service in the grade.</p>	<p>Group 'B' Departmental Promotion /Confirmation Committee consisting of:- 1. Additional Secretary/Joint Secretary, MoHFW- Chairman 2. Director General of Health Services/Representative of DGHS-Member. 3. Drugs Controller (India)/Joint Drugs Controller (India)-Member 4. Director, any lab under CDSCO-Member</p>	<p>Consultation with the Union Public service Commission necessary while making direct recruitment</p>

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Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Assistant (Microbiology)	3* (2023) *Subject to variation dependent on workload	General Central service Group 'B' Non-Gazetted, Non-Ministerial	Level - 7	Selection	Not exceeding 30 years.  (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government.  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential Qualifications:</p> <p>a) Master Degree in Microbiology or Biochemistry or Biotechnology of a recognized University or Institute.</p> <p>And</p> <p>b) One years' Experience in drug analysis.</p> <p>Note 1. Qualifications are relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidate otherwise well qualified).</p> <p>Note 2 . The qualification regarding experience is relaxable at the discretion of the Staff Selection</p>			Not Applicable		Two Years for direct recruitment

Commission /Competent Authority in the case of candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them			
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
66% by Promotion and 33% by Direct Recruitment by Staff Selection Commission	Promotion: Junior Scientific Assistant (Microbiology) in Pay Matrix Level – 6 with five years of regular service in the grade	Group 'B' Departmental Promotion Committee (for considering promotion/confirmation) consist of: 1. Joint Secretary, MoHFW– Chairman. 2. Drugs Controller (India)/Joint Drugs Controller (India)- Member 3. Director, Central Drugs Testing Laboratory, Kolkata – Member	Not applicable

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(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Assistant (Microbiology)	2* (2023) *Subject to variation dependent on workload	General Central service Group 'B' Non-Gazetted, Non-Ministerial	Level – 6	Selection	Not exceeding 30 years.  (Relaxable for Government servants up-to 5 years in accordance with the instructions or orders issued by the Central Government.  Note: The crucial date for determining the age limit shall be as advertised by UPSC/SSC
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential Qualifications:</p> <p>Master degree in Microbiology / Biochemistry / Biotechnology/Pharmacy.</p> <p>Note 1 . Qualifications are relaxable at the discretion of the Staff Selection Commission/Competent Authority in the case of candidate otherwise well qualified).</p> <p>Note 2 . The qualification regarding experience is relaxable at the discretion of the Staff Selection Commission /Competent Authority in the case of candidates belonging to the Schedule Castes and the Schedule Tribes if, at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from</p>			Not applicable		Two Years

these communities possessing the requisite experience are not available to fill up the vacancies reserved for them.			
Method of recruitment whether by direct recruitment or by promotion or by deputation/ transfer and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/ transfer to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(10)	(11)	(12)	(13)
50% Promotion and 50% by Direct Recruitment.	Promotion: Senior Laboratory Assistants in pay matrix 5 with at least six years' service in the grade.	Group 'B' Departmental Promotion Committee (for considering promotion/confirmation) consist of: 1. Joint Secretary, MoHFW– Chairman. 2. Drugs Controller (India)/Joint Drugs Controller (India)- Member 3. Director, Central Drugs Testing Laboratory, Kolkata – Member	Not Applicable.

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