

F.No.A.12028/04/2023-DRS
Government of India
Ministry of Health and Family Welfare
Department of Health and Family Welfare
(Drugs Regulation Section)

Nirman Bhawan, New Delhi
Dated 04th May, 2023

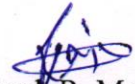
PUBLIC NOTICE

This Ministry is examining a proposal for amendment of Recruitment Rules for the post of Senior Laboratory Assistant (SLA) at Central Drugs Laboratory (CDL), Kolkata, Central Drugs Standard Control Organization (CDSCO), Directorate General of Health Services, Ministry of Health & Family Welfare. In this regard, draft Recruitment Rules has been prepared, a copy of which is attached.

2. Before finalizing the same, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this notification on the website of the Ministry of Health and Family Welfare. The comments/objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement before finalizing the Recruitment Rules.

3. The comments may be furnished to undersigned Room No.434-C, 'C' Wing, Nirman Bhawan, New Delhi-110011 or may kindly be sent to bikash.mahato@nic.in

Enclosure: As above


(Bikash R. Mahato)
Under Secretary to the Government of India
Tele: - 011-23061141

Schedule

Sl No	Column No. of the Schedule	Provisions in the Approved/Existing rules	Revised proposed provisions	Reason for change/justification
1.	Name of the post	Senior Laboratory Assistant	Senior Laboratory Assistant	No change
2.	Number of posts	18* (2015) *(Subject to Variation dependent on workload)	18* (2023) *(Subject to Variation dependent on workload)	No Change
3.	Classification	General Central Services, Group 'C', Non-Gazetted, Non-Ministerial.	General Central Services, Group 'C', Non-Gazetted, Non-Ministerial.	No Change
4.	Level in Pay matrix or pay scale	Pay Band-1, Rs. 5200-20200 Plus Grade Pay of Rs. 2800/-	Level - 5 in the Pay Matrix (Rs. 29,200-92,300)	Scale of pay revised as per 7th CPC Rules, 2016
5.	Whether Selection post or Non-Selection Post.	Non-Selection	Non-Selection	No Change
6.	Age Limit for Direct Recruit	Between 18-25 Years (Relaxable for Govt. Servants up to forty years in accordance with the instructions or orders issued by Central Government.) Note 1:- The crucial date determining the age limit shall be the closing date for receipt of applications from candidates in India (and not closing date possible for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul & Spiti District and Pangni Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). Note 2: In case of recruitment is made through the Employment Exchange, the crucial date for determining the age limit shall be	Between 18 - 27 years. (Relaxable for Govt. Servants up to forty years in accordance with the instructions or orders issued by Central Government.) Note 1: The crucial date for the determining the age-limit shall be as advertised by the Staff Selection Commission. Note 2: - The crucial date determining the age limit shall be the closing date for receipt of applications from candidates in India (and not closing date possible for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division	As one of the method of RR is Direct Recruitment. (as per DoPT O.M.)

		the last date upto which the Employment Exchange is asked to submit the names.	of Jammu & Kashmir State, Lahaul & Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep). Note 3: In case of recruitment is made through the Employment Exchange, the crucial date for determining the age limit shall be the last date upto which the Employment Exchange is asked to submit the names.	
7.	Educational and other Qualifications required for direct recruits.	Essential: Bachelor degree in Pharmacy or Chemistry or Pharmaceutical Chemistry or Biochemistry or Microbiology or Biology of a recognized University. Desirable: One year experience in an analytical laboratory.	Essential: Bachelor degree in Pharmacy or Chemistry or Pharmaceutical Chemistry or Biochemistry or Microbiology or Biology of a recognized University. Desirable: One year experience in an analytical laboratory.	No Change
8.	Whether age and Educational Qualifications prescribed for direct recruits will apply in the case of promotees.	Age: No. Education Qualification: Yes. Note: - The educational qualification prescribed for direct recruits shall not apply to the existing incumbents in the feeder posts as on the date of notification of these rules.	Age: No. Education Qualification: Yes.	No Change
9.	Period of probation, if any.	2 (Two) years	Two years for direct recruitment. Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of	No Change

			probation as prescribed by the Central Government.	
10.	Method of recruitment: Whether by Direct Recruitment or by promotion or by deputation/absorption and percentage of vacancies to be filled by various methods.	40 Percent by promotion failing which by direct recruitment and 60 percent by Direct recruitment.	60% by promotion failing which by direct recruitment and 40% by direct recruitment	The method of recruitment has been revised as the sanctioned strength of Sr. Lab. Assistant is 18 and the sanctioned strength of feeder cadre is 12. The incumbents in the feeder cadre are stagnated and are not getting promotion even after rendering 12-15 years service in their cadre. However, the qualifying service for promotion is only five years. In order to enlarge the promotional scope in the feeder cadre and to motivate for better work out put, the revised provision is proposed. The nature of duties of promotional and the feeder both the cadres are similar and having co-relation with each other. The incumbents coming through DR is not having desired working experience.
11.	In case of recruitment by promotion or by deputation/absorption, grades from which promotion	Promotion: Junior Laboratory Assistant and Mediaman in the Pay Band- I Rs. 5200 - 20200 in the Grade pay of	Promotion: Junior Laboratory Assistants and Mediaman in Pay Level -4 in the pay	Scale of pay revised as per

deputation/absorption to be made.	Rs. 2400 with five years' regular service in the grade. Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.	matrix (Rs.25,500-81,100) with five years' regular service in the grade. Note: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade or post.	7th CPC Rules, 2016
12. If a Departmental Promotion Committee exists what is its composition.	Group 'C' Departmental promotion Committee (for considering promotion) consisting of:- Director, Central Drugs Laboratory, Kolkata - Chairman Deputy Drugs Controller (India) (East Zone), Central Drugs Standard Control Organisation - Member Deputy Director Admn. (Drugs) (Headquarters), Central Drugs Standard Control Organisation- Member Senior Scientific Officer, Central Drugs Laboratory, Kolkata - Member. Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of: - Director, Central Drugs Laboratory, Kolkata - Chairman Deputy Drugs Controller (India) (East Zone), Central Drugs Standard Control Organisation - Member Senior Scientific Officer, Central Drugs Laboratory, Kolkata- Member	Group 'C' Departmental promotion Committee (for considering promotion) consisting of:- 1. Director, Central Drugs Laboratory, kolkata - Chairman; 2. Deputy Director Administration (Drugs)- Member; 3. Group A officer of Central Drugs Laboratory, Kolkata - Member. Group 'C' Departmental Confirmation Committee (for considering confirmation) consisting of: - 1. Director, Central Drugs Laboratory, Kolkata - Chairman; 2. Deputy Director Administration (Drugs)- Member; 3. Group A officer of Central Drugs Laboratory, Kolkata - Member.	Change as per lab strength.
13. Circumstances in which Union Public Service	Not Applicable	Not Applicable	No change

Commission is to be consulted in making recruitment		
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