

Nirman Bhawan, New Delhi  
Dated the 21st April, 2023

**OFFICE MEMORANDUM**

**Subject: Hospital Patient Care Allowance (HPCA)/ Patient Care Allowance (PCA) to Ministerial Staff (Group –A, B, C& D)–reg.**

The undersigned is directed to refer to resolution no. 11-1/2016-IC dated 6th July, 2017 (relevant extract enclosed) of Department of Expenditure (DoE) wherein the recommendations of the 7<sup>th</sup> Central Pay Commission (7<sup>th</sup> CPC) were accepted by the Government, with modifications, *that Ministerial Staff to continue to get HPCA/PCA as per R1 H3 (Rs. 4100 for level 8 and below and Rs. 5300 for level 9 and above) of Risk and Hardship Matrix.*

2. This Ministry has issued OMs dated 04.02.2004 and 18.09.2019 (copies enclosed) regarding grant of HPCA/PCA to employees of various groups in Central Govt. Hospitals. No order has been issued by Ministry of Health & Family Welfare to grant of HPCA /PCA to Ministerial employees.

3. In light of the guiding principle of grant of HPCA/PCA, recommendations of the 7<sup>th</sup> CPC and aforesaid resolution, the matter of grant of HPCA/PCA to Ministerial employees has been examined in this Ministry in consultation with the D/o Expenditure and it has been decided:

(i) To discontinue HPCA/PCA to Ministerial Staff of all Groups working in Central Govt. Health Care Facilities from the date of issue of this OM.

(ii) All Ministries/Departments shall ensure stoppage of payment of HPCA/PCA to Ministerial Staff working in their respective Central Govt. Healthcare Facilities/Autonomous Bodies (including Railway, Defence, AIIMS, etc.) from the date of issue of this OM.

(iii) No recovery shall be made from Ministerial Staff who have been paid HPCA/PCA on the basis of DoE's resolution dated 06.07.2017. All Ministries/Departments shall submit the amount spent on payment of HPCA/PCA to Ministerial Staff for regularizing the same.

4. The eligibility for grant of HPCA/PCA shall continue to be governed as per this Ministry's OMs dated 04.02.2004 and 18.09.2019.

5. This issues with the concurrence of DoE vide ID Note No.A-27023/1/2018/E.II B/7<sup>th</sup> CPC/Pt. dated 06.04.2023.

Encl. as above.



(Jitendra Kumar Jangid)

Under Secretary to the Government of India

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To

1. Secretaries of all Ministries/Departments i.r.o. Central Govt. Hospitals/Autonomous Bodies/PSUs etc. under their administrative control where HPCA/PCA is being granted/applicable.
2. All JS/EAs, MoH&FW ... with the request to take necessary action in respect of the Central Govt. Hospitals/Autonomous Bodies/PSUs etc. under administrative control where HPCA is being granted/applicable.

Copy for information to:

1. PS to Honb'le HFM
2. PS to Honb'le MoS(HFW)
3. PPS to Secretary(HFW)
4. PPS to SS(H)
5. PPS to JS(Hospital)
6. PS to DS(Hospital)



(Jitendra Kumar Jangid)

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**MINISTRY OF FINANCE**  
**(Department of Expenditure)**

**RESOLUTION**

New Delhi, the 6th July, 2017

**No. 11-1/2016-IC.**—The Seventh Central Pay Commission (the Commission) was set up by the Government of India vide Resolution No. 1/1/2013-E.III (A), dated the 28<sup>th</sup> February, 2014. The period for submission of report by the Commission was extended upto 31<sup>st</sup> December, 2015 vide Resolution No. 1/1/2013-E.III (A), dated the 8<sup>th</sup> September, 2015. The Commission, on 19<sup>th</sup> November, 2015, submitted its Report on the matters covered in its Terms of Reference as specified in the aforesaid Resolution dated the 28<sup>th</sup> February, 2014.

2. The Government, vide Para 7 of the Resolution No. 1-2/2016- IC, dated 25<sup>th</sup> July, 2016, decided to refer the allowances (except Dearness Allowance) to the Committee on Allowances (the Committee). It was also decided that till a final decision on allowances is taken based on the recommendations of the Committee, all allowances will continue to be paid at existing rates in existing pay structure, as if the pay had not been revised with effect from 1st day of January, 2016.

3. The said Committee submitted its Report on 27<sup>th</sup> April, 2017. The Government, after consideration, has decided to accept the recommendations of the Commission on allowances with 34 modifications as specified in **Appendix I**. The Statement showing the recommendations of the Commission on allowances and the Government's decision thereon is annexed at **Appendix II**.

4. Some of the allowances paid to the Indian Navy which are also paid to the Indian Coast Guard at present have not been mentioned in the Report of the Commission. The Government has decided that these allowances which are admissible to the Indian Navy shall also be paid to the Indian Coast Guard at par with the Indian Navy.

5. The rates in respect of 12 running allowances relating to the Ministry of Railways shall be notified by the Ministry of Railways with the concurrence of the Ministry of Finance.

6. The revised rates of allowances shall be admissible with effect from the 1<sup>st</sup> July, 2017.

**ORDER**

Ordered that this Resolution be published in the Gazette of India, Extraordinary.

Ordered that a copy of this Resolution be communicated to the Ministries and/Departments of the Government of India, State Governments, Administrations of Union territories and all other concerned.

R. K. CHATURVEDI, Jt. Secy.

**Appendix I**

List of allowances recommended by the Seventh Central Pay Commission (7<sup>th</sup> CPC) along with modifications as approved by the Government of India

(1)	(2)	(3)	(4)
S. No.	Name of the Allowance	Recommendations of the 7 <sup>th</sup> CPC	Modifications accepted by the Government
1.	Antarctica Allowance	Retained. Rationalised. To be paid at ₹31500 for Level 9 and above and ₹21000 for Level 8 and below as per Cell RH-Max of the newly proposed Risk and Hardship Matrix	To be kept out of Risk and Hardship Matrix and to be paid on per day basis.  Rates revised from ₹1125 per day to ₹1500 per day and from ₹1688 per day to ₹2000 per day in Summer and Winter respectively.  Team Leader to get 10% extra @₹1650 per day and ₹2200 per day in Summer and Winter respectively