

No.A.12018/2/2020-DRS
Government of India
Ministry of Health and Family Welfare
Department of Health & Family Welfare
(Drugs Regulation Section)

Nirman Bhavan, New Delhi
Dated 12th August, 2021

NOTICE

This Ministry is examining a proposal for framing of Recruitment Rules for the post of Junior Scientific Assistant, Senior Scientific Assistant, Junior Scientific Officer, Scientific Officer, Senior Scientific Officer & Director of RDTL, Chandigarh, Central Drugs Standard Control Organisation (CDSCO), Directorate General of Health Services, Ministry of Health & Family Welfare. In this regard, draft Recruitment Rules have been prepared, a copy of which is attached.

2. Before taking up the proposal for amendment of Recruitment Rules with the Department of Personnel & Training, Union Public Service Commission and other agencies for finalizing the same, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this notification on the website of the Ministry of Health and Family Welfare. The comments/objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement before finalizing the Recruitment Rules.

3. The comments may be furnished to the undersigned in Room No.434 'C' Wing, Nirman Bhavan, New Delhi-110011 and soft copy may kindly be sent to drugsdiv-mohfw@gov.in.

Encl:A/a.



(Bikash R. Mahato)
Under Secretary to the Government of India
Tele-23061141

Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Director	1* (2021) *Subject to variation dependent on workload	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level - 13	Not applicable	<p>Not exceeding 50 years.</p> <p>Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.</p> <p>Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and, not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).</p>
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential:			Not applicable.		01 year for direct recruit.

From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.

Or

From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.

Desirable

Doctorate degree in the relevant subject from a recognised University or equivalent.

Experience:

12 years' experience in drugs testing and standardization and research.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.

Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates

<p>belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)
<p>100% by direct recruitment</p>	<p>Not applicable</p>	<p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:- 1. Additional Secretary, MoHFW - Chairman; 2. Joint Secretary, MoHFW-Member 3. Drugs Controller (India), Directorate General of Health Services - Member;</p>	<p>Consultation with Union Public Service Commission is necessary.</p>

Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Officer	2* (2021) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level - 11	Selection	Not exceeding 40 years. Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government. Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep)
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential:			Not applicable.		02 years for direct recruit.

From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.

Or

From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.

Experience:

6 years' experience in drugs testing and standardization and research.

Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.

Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be

available to fill up the vacancy reserved for them.		
Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.
(10)	(11)	(12)
50% by promotion & 50 % by direct recruitment.	<p>Promotion.</p> <p>(i) Scientific Officer in level 10 with 5 years' Regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors</p>	<p>Group 'A' Departmental Promotion Committee consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman/Member-UPSC 2. Joint Secretary, MoHFW-Member 3. Drugs Controller (India)/Joint Drugs Controller (India)- Member <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p>
(13)	Consultation with Union Public Service Commission is necessary.	

	<p>would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>	<ol style="list-style-type: none"> 1. Joint Secretary, MoHFW - Chairman; 2. Drugs Controller (India), Directorate General of Health Services - Member; 3. Director, of a laboratory under CDSCO -Member 	
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Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.

(1)	(2)	(3)	(4)	(5)	(6)
Scientific Officer	2* (2021) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial	Level - 10	Selection	Not exceeding 35 years. Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government. Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep)
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential: From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.			Not applicable		02 years.

<p style="text-align: center;">Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p>Experience:</p> <p>4 years' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them</p>			
<p>Method of recruitment whether by direct recruitment or by</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>

<p>promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.</p>	<p>promotion or deputation or absorption to be made.</p>		
(10)	(11)	(12)	(13)
<p>50% by promotion & 50 % by direct recruitment.</p>	<p>Promotion.</p> <p>(i) Junior Scientific Officer in Level 8 with 2 years' Regular service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such</p>	<p>Group 'A' Departmental Promotion Committee consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman/Member-UPSC 2. Joint Secretary, MoHFW-Member 3. Drugs Controller (India)/Joint Drugs Controller (India)- Member <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Joint Secretary, MoHFW - Chairman; 2. Drugs Controller (India), Directorate General of Health Services - Member; 3. Director, of any lab under CDSCO -Member 	<p>Consultation with Union Public Service Commission is necessary.</p>

	<p>qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>		
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Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Officer	2* (2021) Subject to variation dependent on workload	General Central Service, Group "B" Gazetted, Non-Ministerial	Level-8	Selection	<p>Not exceeding 30 years.</p> <p>Note 1: Relaxable for Government servants up to five years in accordance with the instructions or</p>

				orders issued by the Central Government. Note 2: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands and Lakshadweep)
Educational and other qualifications required for direct recruits.		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
	(7)		(8)	(9)
Essential: From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law. Or From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a		Not applicable		Two years for direct recruits.

<p>recognized Institute/University established in India by Law.</p> <p>Experience:</p> <p>18 months experience in drugs testing and standardization and research.</p> <p>Note 1: Qualification(s) are relaxable at the discretion of the Union Public Service Commission or Competent Authority in the case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification(s) regarding experience is relaxable at the discretion of the UPSC or Competent Authority in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if at any stage of selection, the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>

vacancies to be filled by various methods.			
(10)	(11)	(12)	(13)
50% by Promotion failing which by direct recruitment & 50% by direct recruitment	<p>Promotion:</p> <p>Senior Scientific Assistant in Pay Level 7 (Rs. 44,900-1, 42,400) with two years' service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note 1: where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have</p>	<p>Group 'B' Departmental Promotion Committee consisting of:-</p> <ol style="list-style-type: none"> 1. Joint Secretary, MoHFW-Chairman 2. Drugs Controller (India)/Joint Drugs Controller (India)- Member 3. Director, any lab under CDSCO-Member <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Joint Secretary, MoHFW-Chairman; 2. Drugs Controller (India), Directorate General of Health Services - Member; 3. Director of any lab under CDSCO-Member 	Consultation with UPSC is necessary while making promotion.

	<p>already completed such qualifying or eligibility service.</p> <p>Note 2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>		
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Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Assistant	1* (2013) *Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level-7	Selection	<p>Not exceeding 30 years.</p> <p>Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.</p> <p>Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya,</p>

					Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep)
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential:</p> <p>From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.</p> <p>Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p>Experience:</p> <p>18 months experience in drugs testing and standardization and research.</p>			Not applicable		02 years for direct recruitment

<p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Staff Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)

<p>100% by promotion failing which by direct recruitment.</p>	<p>Promotion.</p> <p>(i) Junior Scientific Assistant in level 6 with 5 years' service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion)</p> <ol style="list-style-type: none"> 1. DCG (I), CDSCO-Chairman 2. Director of any laboratory under CDSCO-Member 3. Director/Deputy Secretary (Drugs), MoHFW-Member <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Drugs Controller (India), Directorate General of Health Services - Chairman; 2. Director from any lab of CDSCO-Member 3. Director/Deputy Secretary, Drugs, MoHFW-Member 	<p>Not applicable</p>
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	<p>Note 2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>		
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Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Assistant	3* (2021) *Subject to variation dependent on workload.	General Central Service, Group 'B', Non-Gazetted, Non-Ministerial.	Level -6	Selection	<p>Not exceeding 30 years.</p> <p>Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.</p> <p>Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti</p>

					District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential:</p> <p>From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.</p> <p>Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p>Experience:</p> <p>18 months' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Staff Selection Commission or competent authority in case of candidates otherwise well qualified.</p>			Not applicable		02 years for direct recruit.

<p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Staff Selection Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Staff Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)
<p>33% by promotion & 66% by direct recruitment</p>	<p>Promotion. (i) Laboratory Assistant in level 3 with 10 years' service in the grade rendered after</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion) 1. DCG (I), CDSCO-Chairman 2. Director of any laboratory-Member</p>	<p>Not applicable.</p>

	<p>appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Note 2: The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the</p>	<p>3. Director/Deputy Secretary (Drugs), MoHFW-Member</p> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Drugs Controller (India), Directorate General of Health Services - Chairman; 2. Director/Deputy Secretary, Drugs, MoHFW-Member <p>Director of any laboratory-Member</p>	
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	prescribed qualifying service in the respective grade/post		
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