

No.A.12018/1/2020-DRS  
Government of India  
Ministry of Health and Family Welfare  
Department of Health & Family Welfare  
(Drugs Regulation Section)

Nirman Bhavan, New Delhi  
Dated 11<sup>th</sup> Dec, 2020

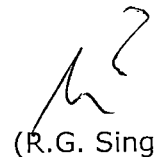
**NOTICE**

This Ministry is examining a proposal for framing of Recruitment Rules for the post of Director, Senior Scientific Officer, Scientific Officer & Junior Scientific Officer of RDTL, Guwahati, Central Drugs Standard Control Organisation (CDSCO), Directorate General of Health Services, Ministry of Health & Family Welfare. In this regard, draft Recruitment Rules have been prepared, a copy of which is attached.

2. Before taking up the proposal for amendment of Recruitment Rules with the Department of Personnel & Training, Union Public Service Commission and other agencies for finalizing the same, comments, if any, are invited from all stakeholders in the matter within a period of thirty days from the date of this notification on the website of the Ministry of Health and Family Welfare. The comments/objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement before finalizing the Recruitment Rules.

3. The comments may be furnished to the undersigned in Room No.414-A 'D' Wing, Nirman Bhavan, New Delhi-110011 and soft copy may kindly be sent to [drugsdiv-mohfw@gov.in](mailto:drugsdiv-mohfw@gov.in).

**Encl:A/a.**



(R.G. Singh)  
Under Secretary to the Government of India  
Tele-23063019

### Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Director	1* (2020) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level - 13	Selection	Not exceeding 50 years.  Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.  Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential:  From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry			Not applicable.		01 year for direct recruit.

<p>or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.</p> <p>Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p><b>Experience:</b></p> <p>10 years' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
<p>Method of recruitment whether by direct</p>	<p>In case of recruitment by promotion or by deputation or absorption,</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>

<p>recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.</p>	<p>grades from which promotion or deputation or absorption to be made.</p>		
(10)	(11)	(12)	(13)
<p>100% by promotion failing which by direct recruitment</p>	<p>Promotion.  (i) Senior Scientific Officer in level 11 with 10 years' service in the grade rendered after appointment thereto on a regular basis.  Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or</p>	<p>Group 'A' Departmental Promotion Committee consisting of:-  1. Chairman/Member-UPSC 2. Joint Secretary, MoHFW-Member 3. Drugs Controller (India)/Joint Drugs Controller (India)-Member  Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:- 1. Additional Secretary, MoHFW - Chairman;</p>	<p>Consultation with Union Public Service Commission is necessary.</p>

	<p>eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>	<p>2. Joint Secretary, MoHFW-Member</p> <p>3. Drugs Controller (India), Directorate General of Health Services – Member;</p>	
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Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Senior Scientific Officer	1* (2020) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level – 11	Selection	Not exceeding 40 years.  Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.

					Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
<p>Essential:</p> <p>From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.</p> <p>Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p><b>Experience:</b></p>			Not applicable		02 year for direct recruit.

<p>6 years' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>
(10)	(11)	(12)	(13)

<p>100% by promotion failing which by direct recruitment.</p>	<p>Promotion.</p> <p>(i) Scientific Officer in level 10 (47600-1,51,100) with 5 years' service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee consisting of:-</p> <ol style="list-style-type: none"> <li>1. Chairman/Member-UPSC</li> <li>2. Joint Secretary, MoHFW-Member</li> <li>3. Drugs Controller (India)/Joint Drugs Controller (India)- Member</li> </ol> <p>Group 'A' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Joint Secretary, MoHFW – Chairman;</li> <li>2. Drugs Controller (India), Directorate General of Health Services – Member;</li> <li>3. Director, (Laboratory under CDSCO), Directorate General of Health Services-Member</li> </ol>	<p>Consultation with Union Public Service Commission is necessary.</p>
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	<b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.		
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### Schedule

Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Scientific Officer	1* (2020) *Subject to variation dependent on workload.	General Central Service, Group 'A', Gazetted, Non-Ministerial.	Level – 10	Selection	Not exceeding 35 years.  Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.  Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.
(7)	(8)	(9)
<p>Essential:</p> <p>From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.</p> <p>Or</p> <p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p><b>Experience:</b></p> <p>4 years' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public</p>	<p>Not applicable</p>	<p>02 years.</p>

Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.			
Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(10)	(11)	(12)	(13)
100% by promotion failing which by direct recruitment.	Promotion.  (i) Junior Scientific Officer in level 8 with 2 years' service in the grade rendered after appointment thereto on a regular basis.  Note: Where juniors who have completed their qualifying or eligibility	Group 'A' Departmental Promotion Committee consisting of:-  1. Chairman/Member-UPSC 2. Joint Secretary, MoHFW-Member 3. Drugs Controller (India)/Joint Drugs Controller (India)- Member  Group 'A' Departmental Confirmation Committee (for	Consultation with Union Public Service Commission is necessary.

	<p>service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>	<p>considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Joint Secretary, MoHFW – Chairman;</li> <li>2. Drugs Controller (India), Directorate General of Health Services – Member;</li> <li>3. Director, (Laboratory under CDSCO), Directorate General of Health Services-Member</li> </ol>	
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Name of post.	Number of post.	Classification.	Level in pay matrix or pay scale.	Whether selection post or non-selection post.	Age-limit for direct recruits.

(1)	(2)	(3)	(4)	(5)	(6)
Junior Scientific Officer	1* (2020) *Subject to variation dependent on workload.	General Central Service, Group 'B', Gazetted, Non-Ministerial.	Level -8	Selection	Not exceeding 30 years.  Note:1. Relaxable for Government Servants upto five years in accordance with the instruction or orders issued by the Central Government.  Note:2 The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim Ladakh UT, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshadweep).
Educational and other qualifications required for direct recruits.			Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.		Period of probation, if any.
(7)			(8)		(9)
Essential:  From Chemical Testing stream, Post-Graduate degree in Chemistry or Biochemistry or Pharmacy or Pharmacology from a recognized Institute/University established in India by law.  Or			Not applicable		02 years for direct recruit.

<p>From Biological Testing stream, Post Graduate Degree in Medicine or Microbiology or Pharmacology or Biotechnology from a recognized Institute/University established in India by Law.</p> <p><b>Experience:</b></p> <p>2 years' experience in drugs testing and standardization and research.</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission or competent authority in case of candidates otherwise well qualified.</p> <p>Note 2: The qualifications regarding experience are relaxable at the discretion of the Union Public Service Commission or competent authority in the case of candidates belonging to the Scheduled Castes and Scheduled Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancy reserved for them.</p>			
<p>Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and</p>	<p>In case of recruitment by promotion or by deputation or absorption, grades from which promotion or deputation or absorption to be made.</p>	<p>If a Departmental Promotion Committee exists, what is its composition.</p>	<p>Circumstances in which Union Public Service Commission to be consulted in making recruitment.</p>

percentage of the vacancies to be filled by various methods.			
(10)	(11)	(12)	(13)
100% by promotion failing which by direct recruitment.	<p>Promotion.</p> <p>(i) Senior Scientific Assistant in level 7 with 2 years' service in the grade rendered after appointment thereto on a regular basis.</p> <p>Note: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with</p>	<p>Group 'B' Departmental Promotion Committee (for considering promotion)</p> <ol style="list-style-type: none"> <li>1. Joint Secretary, MoHFW-Chairman</li> <li>2. DCG (I), CDSCO-Member</li> <li>3. Director (Drugs), MoHFW-Member</li> </ol> <p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:-</p> <ol style="list-style-type: none"> <li>1. Drugs Controller (India), Directorate General of Health Services – Chairman;</li> <li>2. Director, Drugs, MoHFW-Member</li> <li>3. Director, (Laboratory under CDSCO), Directorate General of Health Services-Member</li> </ol>	<p>Consultation with Staff Service Commission is necessary for direct recruitment.</p>

	<p>their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Note 2:</b> The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post</p>		
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