

No. A-60011/05/2017-ME/Trg.
Government of India
Ministry of Health and Family Welfare
(Department of Health and Family Welfare)
Training Division

Nirman Bhawan, New Delhi-110011


Dated: 14th September, 2018

NOTIFICATION

This Ministry is examining a proposal for amendment to the Recruitment Rules for the existing post of Health Worker (Male & Female) and Health Assistant (Male & Female) in All India Institute of Hygiene and Public Health (AIIPH&PH), Kolkata. In this regard, draft Recruitment Rules have been prepared and approved by the Competent Authority.

2. Before taking up the proposal for amendment to the Recruitment Rules with the DoP&T, UPSC and other agencies for finalizing the Recruitment Rules, comments, if any are invited from all stakeholders in the matter within a period of thirty days from the date of notification in the website of the Ministry of Health and Family Welfare. The objections/suggestions received from the stakeholders within the specified period shall be considered by the Ministry as per rules/requirement.

3. The comments may be furnished to the undersigned in Room No. 414-A, D Wing, Nirman Bhawan, New Delhi-110011 and the soft copy may be sent to pk.pal62@nic.in.

 14/9/2018

(Pradip Kumar Pal)

Under Secretary to the Govt. of India

Tel: 011-23063019

[To be published in the Gazette of India, Part-II, Section 3, Sub-section (i)]
Government of India
Ministry of Health and Family Welfare
(Department of Health)

Notification

New Delhi, dated.....

1. G.S.R. – In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the All India Institute of Hygiene and Public Health, Calcutta, Health Assistant(Female), and Health Worker(Female) Recruitments Rules, 1993 & All India Institute of Hygiene and Public Health, Calcutta (Group 'C' Posts) Recruitment Rules 1993 and All India Institute of Hygiene and Public Health, Calcutta Health Worker(Male) Draft Recruitments Rules, 1993, in so far as they relate to the posts indicated in the Schedule except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of **Health Worker (Male), Health Assistant (Male), Health Worker (Female) and Health Assistant (Female)** in the All India Institute of Hygiene and Public Health, Kolkata, under the Directorate General of Health Services, namely:-
2. Short title and commencement- (1) These rules may be called the All India Institute of Hygiene and Public Health, Kolkata **Health Worker (Male), Health Assistant (Male), Health Worker (Female) and Health Assistant (Female)** Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. Number, classification and level in the pay matrix.- The number of post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule.
3. Method of Recruitment, age-limit, qualifications, appended to these rules etc.- The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualifications- No person;-
 - (a) who has entered to in or contracted a marriage with a person having a spouse living; or
 - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax: - Where the central Government is of the opinion that it is necessary or expedient so to do it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving: - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

Name of Post	Number of Post	Classification	LAVEL in the Pay MATRIX	Whether Selection post or Non-selection post	Age limit for direct recruitment	**Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Health Worker (Female)	24* (2018) *Subject to variation dependent on work-load	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 2(Two) in the Pay Matrix as per 7 th CPC	Not applicable	Between 18 and 27 years of age (Relaxable for departmental candidates up to 40 years in accordance with the instructions or orders issued by the Central Government Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep. In respect of post, the appointment to which is made through the Employment Exchange the crucial date for determining the age limit shall be the last date up to which the Employment Exchanges are asked to submit the names.	A. Essential: (i) Higher Secondary/10+2 or equivalent from any recognised Board. (ii) Auxiliary Nurse Midwifery Certificate recognised by the State Nursing Council (iii) Registration with Indian/State Nursing Council as A.N.M./ Health Worker (Female), both in Nursing and Midwifery. B. Desirable: Working knowledge in English and Bengali. Note: 1. The qualifications regarding experience is relaxable at the discretion of the competent authority in case of candidates otherwise well qualified. 2.The qualifications regarding experience is relaxable at the discretion of the competent authority in case candidates belonging to the SC/ST category if, at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them..

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Two years	By direct recruitment	Not applicable	Selection Committee for selection for the post of Health Worker (Female) :- 1. Additional Director, All India Institute of Hygiene and Public Health, Kolkata- Chairman. 2. Professor/CMO (NFSG) - Member 3. One Senior Group "A" Officer belonging to SC/ST -Member. 4. Administrative Officer, AIH&PH, Kolkata- Member.	Not applicable.

File No.

Under Secretary to the Government of India

Schedule

Name of Post	Number of Post	Classification	Level in the Pay Matrix as per 7 th CPC	Whether Selection post or Non-selection post	Age limit for direct recruitment	**Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Health Assistant(Female)	16* (2018) *Subject to variation dependent on work-load	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 4(Four) in the Pay Matrix as per 7 th CPC	Non-Selection	Between 18 and 27 years of age (Relaxable for departmental candidates up to 40 years in accordance with the instructions or orders issued by the Central Government Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangti Sub-Division of Chamba district of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep. In respect of post, the appointment to which is made through the Employment Exchange the crucial date for determining the age limit shall be the last date up to which the Employment Exchanges are asked to submit the names.	A. Essential: (i) Higher Secondary/10+2 or equivalent from any recognised Board. (ii) Auxiliary Nurse Midwifery Certificate recognised by the State Nursing Council (iii) Registration with Indian/State Nursing Council as A.N.M./Health Worker (Female), both in Nursing and Midwifery. (iv) 5(five) years' working experience as A.N.M./Health Worker (Female) in any State /Central Government organisation. B. Desirable: Working knowledge in English and Bengali. Note: 1. The qualifications regarding experience is relaxable at the discretion of the competent authority in case of candidates otherwise well qualified. 2. The qualifications regarding experience is relaxable at the discretion of the competent authority in case candidates belonging to the SC/ST category if, at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them..

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
8	9	10	11	12	13

Age-No Educational Qualification-No	2 years for direct recruits.	By Promotion failing which by direct recruitment.	Promotion from Health Worker (Female) after 8 years of regular service in the grade.	Promotion/Selection Committee for Promotion/selection for the post of Health Assistant (Female) :- 1. Additional Director, AIH&PH, Kolkata- Chairman. 2. Professor/CMO (NFSG) - Member 3. One Senior Group "A" Officer belonging to SC/ST -Member. 4. Administrative Officer, AIH&PH, Kolkata- Member.	Not applicable.
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File No.

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Schedule

Name of Post	Number of Post	Classification	Level in the Pay Matrix as per 7 th CPC	Whether Selection post or Non-selection post	Age limit for direct recruitment	**Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Health Worker (Male)	10 (Ten) * (2018) *Subject to variation dependent on work-load	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 2(Two) in the Pay Matrix as per 7 th CPC	Not applicable	Between 18 and 27 years of age (Relaxable for departmental candidates up to 40 years in accordance with the instructions or orders issued by the Central Government Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangi Sub-Division of Chamba district of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep. In respect of post, the appointment to which is made through the Employment Exchange the crucial date for determining the age limit shall be the last date up to which the Employment Exchanges are asked to submit the names.	A. Essential: (i) Higher Secondary/10+2 or equivalent from any recognised Board. (ii) Diploma in Sanitary Inspector course from any recognised institution. B. Desirable: Working knowledge in English and Bengali. Note: 1. The qualifications regarding experience is relaxable at the discretion of the competent authority in case of candidates otherwise well qualified. 2. The qualifications regarding experience is relaxable at the discretion of the competent authority in case candidates belonging to the SC/ST category if, at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them..

Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
8	9	10	11	12	13
Not applicable	Two years	By direct recruitment	Not applicable	Selection Committee for selection for the post of Health Worker (Male) :- 1. Additional Director, AIH&PH, Kolkata- Chairman. 2. Professor/CMO (NFSG) - Member 3. One Senior Group "A" Officer belonging to SC/ST -Member. 4. Administrative Officer, AIH&PH, Kolkata- Member.	Not applicable.

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Schedule

Name of Post	Number of Post	Classification	Level in the Pay Matrix as per 7 th CPC	Whether Selection post or Non-selection post	Age limit for direct recruitment	**Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Health Assistant(Male)	9 (Nine) * (2018) *Subject to variation dependent on work-load	General Central Service Group "C" Non-Gazetted, Non-Ministerial	Level 4(Four) in the Pay Matrix as per 7 th CPC	Non-Selection	Between 18 and 27 years of age (Relaxable for departmental candidates up to 40 years in accordance with the instructions or orders issued by the Central Government Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti district and Pangj Sub-Division of Chamba district of Himachal Pradesh, Andaman Nicobar Islands or Lakshadweep. In respect of post, the appointment to	A. Essential: (i) Higher Secondary/10+2 or equivalent from any recognised Board. (ii) Diploma in Sanitary Inspector course from any recognised institution. (iii) 5(five) years' working experience as Health Worker (Male) in any State /Central Government organisation. B. Desirable: Working knowledge in English and Bengali. Note: 1. The qualifications regarding experience is relaxable at the discretion of the competent authority in case of candidates otherwise well qualified. 2. The qualifications regarding experience is relaxable at the discretion of the competent authority in case candidates belonging to the SC/ST category if, at any stage of selection the competent authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not available to fill up the vacancies reserved for them..

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Whether age and educational qualifications prescribed for direct recruitment will apply in the case of promotes.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
8	9	10	11	12	13
Age -No Qualification-No	2 years for direct recruits	By Promotion failing which by direct recruitment.	Promotion from Health Worker (Male) after 8 years of regular service in the grade.	Promotion/Selection Committee for Promotion/selection for the post of Health Assistant (Male) :- 1. Additional Director, AIH&PH, Kolkata-Chairman 2. Professor/CMO (NFSG) - Member 3. One Senior Group "A" Officer belonging to SC/ST - Member. 4. Administrative Officer, AIH&PH, Kolkata- Member	Not applicable.

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