

Chapter-VI

REQUIREMENTS FOR RECRUITMENT OF STAFF UNDER THE UNIT

A. For already Existing units

S. No	Category	Basic Qualification / Training Or Experience
1	Medical Officer	a) Earlier recognized 4 weeks or presently 6 weeks Training leprosy course with passing OR One week short orientation training in leprosy in a leprosy institution after integration of National NGOs with GHC System. OR b). Experience of working in a recognized Leprosy Hospital / Home or Leprosy Control Unit at least for 5 years.
	(i) M.B.B.S. or Licentiate of State Medical Facility	
	(ii) B.A.M.S. or Graduate in indigenous system of medicine or combined system of medicine or passed registered rural Practitioner 's course.	a). Training as above OR b). 7 Years experience as a medical officer in a recognized Leprosy Control Unit / Leprosy Hospital /Home.
2	Non –Medical Supervisor.	Passed – Matriculation or School Final or equivalent and passed in 4 months training as PMW & 2 months NMS training. OR Health Assistant/ LHV training course with one week short orientation training in leprosy in a leprosy institution after integration of National NGOs with GHC System.
3	Leprosy Assistant (PMW) or NMA or Leprosy Inspector	Passed matriculation or school final or equivalent examination and successfully completed 4 months Leprosy Para Medical worker course with passing in the examination OR Passed MPHWH training course with one week short orientation training in leprosy in a leprosy institution after integration of National NGOs with GHC System.
4	Health Educator	a) Selected from Para Medicals who have aptitude in health education of mass communication and public relation and then trained for 2 months in health education orientation course from G.M. L.F. Wardha, C.H.E.B. New Delhi, A.I.I. H. & PH Calcutta, Rural Health Institute, Gandhigram or any other center recognized thereafter; OR

- b) Graduate in General Education with Post –Graduate diploma through one -year course in health education with one week orientation training in H.E. in a recognized leprosy institutions.
- 5 Lab. Technician
- a) Leprosy Para Medicals who had science as a special subject in matriculation or school final and an aptitude in smear taking, fixing and staining may be selected for such post and sent for 6 months to 1 year lab. Technician course and then after successful completion can be appointed as a Lab. Technician.
- OR
- b) In case of direct recruitment – Higher Sec. Science or more and trained in Lab. Technician course of 6 months to 1 year and successfully passed the examination at the end of the course.
- OR
- One year Lab. Technician course in General Laboratory with one week short orientation training in leprosy laboratory technology.
- 6 Physiotherapy technician
- Passed 9 month training course in physiotherapy.
- OR
- Passed 2 months NMS training course and given two weeks short orientation training on physiotherapy for POD care.
- OR
- General Physiotherapy course with two weeks orientation training in leprosy physiotherapy from a recognized leprosy institution.
- 7 Staff Nurse
- Passed regular course of Nursing & short orientation training in POD Care.
- 8 Asstt. Nurse and Midwife.
- Passed recognized course or short course of nursing and midwifery & short orientation training in POD Care.
- OR
- Have worked in that capacity for 5 years in a recognized center.
- OR
- Have worked for 10 years as Nursing Orderly in a recognized leprosy or General Hospital.
- 9 Driver
- Must have a license for driving petrol and diesel vehicle (Jeep) independently.
- 10 Organizer –cum- Administrator
- Authorized by the Governing body of the Organization to act as organizer-cum-administrator to take decision, day to day administration of the staff and work and to incur expenses with maintenance of accounts.
- Must have earlier experience of at least 5 years Social or Relief work or Working in a Leprosy Control Programme
OR have undergone training in leprosy through a

recognized course according to their background.

- 11 Nursing Orderly. Minimum class VIII Passed, to be taken from Ex-Leprosy patients or from amongst children of leprosy patients residing outside the society in leprosy homes / colonies etc. They should receive short orientation training on POD care.
- 12 Recruitment should be done by a committee of the organization Keeping 20 % posts reserved for Scheduled Castes, 5 % for Schedule Tribes. 50 % of the posts should be from the locality. Priority should be given to Ex- Leprosy patients and children of leprosy patients if they are found to be physically capable to perform the job and fulfill minimum educational qualification.
- 13 For any relaxation of qualifications and training in consideration to the background of Social Work by a staff or his educational background and experience in leprosy work, separate decision is to be taken by the Director of the integrated programme of Leprosy Eradication with issue of certificate to that effect and recording the same with the State Leprosy Officer and the Ministry of Health as a special case.

B. For New units

The staffing for the new units would be on the pattern of the existing units with completion of additional short training on POD care leprosy training (Technical & IEC).